State of Oklahoma

Department of Rehabilitation Services

Oklahoma Works One-Stop Delivery System Cooperative Agreement

I. PURPOSE

This Cooperative Agreement ("Agreement"), effective as set forth in Section II, is entered into by and between the following Partners for the purpose of coordinating services in the Oklahoma Works One Stop Delivery System:

- (1) (3) The adult, dislocated worker, and youth programs authorized under subtitle B of title I of WIOA and administered by the U.S. Department of Labor;
- (4) The Adult Education and Family Literacy Act (AEFLA) program authorized under title II of WIOA and administered by the U.S. Department of Education;
- (5) The Wagner-Peyser Act Employment Services programs amended by title III of WIOA and administered by the U.S. Department of Labor; and
- (6) The State Vocational Rehabilitation (OKDRS) program amended by title IV of WIOA and administered by the U.S. Department of Education.

This Cooperative Agreement specifies the understanding of the Partners as we work collaboratively within the Oklahoma Works One-Stop Delivery System to provide comprehensive services to individuals seeking employment.

The Oklahoma Department of Rehabilitation Services will provide:

- 1. Inter component staff training and technical assistance in regard to:
 - a. the availability and benefits of, and information on eligibility standards for vocational rehabilitation services; and,
 - b. the promotion of equal, effective and meaningful participation by individuals with disabilities in workforce development activities in the

State through the promotion of program accessibility (including programmatic accessibility and physical accessibility), the use of nondiscriminatory policies and procedures, and the provision of reasonable accommodations, auxiliary aids and services, and rehabilitation technology, for individuals with disabilities.

https://www.ok.gov/abletech/documents/AfA Agreement 3.10.17.pdf

- 2. Services specific to employment and independence may include:
 - a. vocational evaluation, counseling and career planning guidance are provided by counselors meeting the Comprehensive Standard for Professional Development (CSPD);
 - b. Information and referral:
 - c. Employment services, including job search, placement and follow-up services;
 - d. Assistive technology, including telecommunications, sensory and other rehabilitation equipment and devices;
 - e. Training including vocational, post-secondary, on-the-job, work experience, personal and vocational adjustment, job search skills development and job coaching;
 - f. Diagnosis and treatment of physical and mental disabilities may be provided to enhance consumers' employment opportunities;
 - g. Maintenance for additional costs connected with being evaluated to determine eligibility or receiving certain services under an individualized plan for employment (IPE);
 - h. Transportation may be provided in connection with other services needed to reach employment goals;
 - Instructional services, such as rehabilitation teaching and orientation and mobility services;
 - j. Self-employment programs;
 - k. Personal assistance services may be available while individuals are receiving VR services;
 - I. Transition School-to-Work services for students;
 - m. Supported employment;
 - n. Post-employment services;
 - o. Specialized programs to assist consumers who are blind, deaf, hard of hearing, deaf-blind and individuals with speech impairments, severe disabilities and those who require independent living services;
 - p. Foreign-language interpreter services.

II. PERIOD OF AGREEMENT

The Partners agree that the effective period of this Agreement shall be the latest date of all Partners' signatures or July 1, 2017, whichever is the latter, through June 30, 2018. The Agreement will be reviewed annually, and may be amended and renewed by Partners upon written agreement. Any proposed amendment or modification must be signed by all Partners to be effective.

III. LIMITATION OF AGREEMENT

It is understood that this Agreement does not provide for the exchange of any funds in support of the roles and responsibilities described in this Agreement. The funding necessary to the performance of this Agreement is the responsibility of the respective Partners and may be provided for through separate agreements between OKDRS and other Partners.

IV. RELATIONSHIP OF PARTIES

This Agreement shall not be construed as establishing a partnership, agency, or joint venture between the Partners. No Partner shall have the right to obligate or bind the other Partner in any manner whatsoever except as explicitly contemplated by this Agreement, and nothing contained herein shall give, or is intended to give, any rights of any kind to any third parties. No agent or employee of any Partner shall be deemed an agent or employee of the other Partner. Each Partner will be solely and entirely responsible for the acts of its agents or employees.

This Agreement is executed for the benefit of the Partners and the public generally. It is not intended nor may it be construed to create any third party beneficiaries. The Partners agree to work in good faith to fulfill their responsibilities under this Agreement.

V. PARTICIPANT CONFIDENTIALITY

Partners will protect the confidentiality of information received in the implementation of this Agreement to the extent allowed by law and the Oklahoma Open Records Act. The use of confidential information is confined to the activities essential for providing activities governed by this Agreement. Information regarding Participants with disabilities must be protected in accordance with applicable state and federal laws, including if applicable, FERPA and HIPAA.

VI. NON-DISCRIMINATION

The Partners agree to be bound by applicable state and federal rules governing affirmative action and Equal Employment Opportunity and Non-Discrimination and all requirements imposed pursuant to these rules, including, but not limited to, providing equal opportunity, both to those seeking employment and those seeking services, without regard to race, color, religion, sex, sexual orientation, gender identity, gender expression, genetic information, national origin, veterans' status, age, political belief, or disability.

VII. SIGNATURES

IN WITNESS WHEREOF, the Partners hereto have caused this Agreement to be executed by the dates and signatures affixed. The Partners hereto agree that they may conduct the transaction by electronic means and hereby state that electronic signature shall have the same force and effect as an original signature.

Natali Riley	6/13/2017
Natalie Shirley Secretary for Education and Workforce Development	Date
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Frin Dialou Daird	June 12, 2017 Date
Erin Risley-Baird Executive Director	Date
Oklahoma Office of Workforce Development	
Oklahoma Office of Workforce Development	
Marcie Mack	6/13/2017
Marciè Mack /	Date/ / /
Director	Han-
Oklahoma Department of Career and Technology Educa	lion
	June 12, 2017
Richard McPherson Executive Director	Date
Oklahoma Employment Security Commission	
Chanoma Employment Occurry Commission	
Noel Tyler	
	June 12, 2017
Noel Tyler Director	Date

Oklahoma Department of Rehabilitation Services