**Provide Adaptive Devices** – Purchasing or providing adaptive equipment (telecommunications, sensory, and other technological aids and devices) to assist the worker in employment.

Agency	Funding Source	Population Served	Self/Staff or Both	Individual/ Group/Both	Stand Alone	Language	Walk In/ Appointment or Both	Days/ Hours Offered	Fee or Free	Service Delivery Area
DRS			Staff	Ind					Ind Basis	NOWIB

**Affordable Care Act Consulting** - Assist a business to successfully implement the Affordable Care Act (ACA) by consulting with and advising them on the strategic considerations they need to address in the 'Pay or Play' decision under the Healthcare Reform Act.

Agency	Funding Source	Population Served	Self/Staff or Both	Individual/ Group/Both	Stand Alone	Language	Walk In/ Appointment or Both	Days/ Hours Offered	Fee or Free	Service Delivery Area

Basic Skills Training - Services or instruction for workers within a company functioning at or below the 8th grade level that will: 1) enable workers to acquire the basic educational skills necessary to function in their current job; and/or (2) provide workers with sufficient basic education to enable them to benefit from upgrading and retraining programs and retain and advance in productive employment.

Agency	Funding Source	Population Served	Self/Staff or Both	Individual/ Group/Both	Stand Alone	Language	Walk In/ Appointment or Both	Days/ Hours Offered	Fee or Free	Service Delivery Area
OESC	WP	UNIVERSAL	вотн	вотн			вотн	M-F 8A-5P	FREE	NOWIB
	VETS	VETS & ELIG	вотн	вотн			вотн	M-F 8A-5P	FREE	NOWIB
DRS	Title 1	Disbl 16 yrs+	Staff	Ind			Appt	M-F 8-5	Ind Basis	NOWIB
CDSA	YB	17.5-24	Both	Both			Appt	m-F 9-4	Free	NW OK
OK Career Tech										

**Bonding** – Providing an incentive for an employer to hire ex-offenders and other "at-risk" job seekers (unable to be bonded by commercial fidelity bonds) by bonding the job seeker through the Federal bonding program covering any type of stealing such as theft, forgery, larceny and embezzlement.

Agency	Funding Source	Population Served**	Self/Staff or Both	Individual/ Group/Both	Stand Alone	Language	Walk In/ Appointment or Both	Days/ Hours Offered	Fee or Free	Service Delivery Area
OESC	WP **	TARGET GRP	STAFF	INDIVIDUAL			вотн	M-F 8A-5P	FREE	NOWIB

<sup>\*\*</sup>Persons with a poor credit record

<sup>\*\*</sup>Welfare recipients

<sup>\*\*</sup>People who lack a work history

\*\*Ex-offender with a record of arrest, conviction or imprisonment; anyone who has ever been on parole or probation, or has any police record

\*\*Ex-addict who has been rehabilitated through treatment for alcohol or drug abuse \*\*An individual who has been dishonorably discharged from the military

Career Pathways – Activities to create or enhance the career pathways within an organization or industry sector. These may include, but are not limited to developing and vetting competencies and competency models; creating and vetting career ladders and lattices within a business; and creating training programs for incumbent workers so they can advance in their career pathway.

Agency	Funding Source	Population Served	Self/Staff or Both	Individual/ Group/Both	Stand Alone	Language	Walk In/ Appointment or Both	Days/ Hours Offered	Fee or Free	Service Delivery Area
CDSA	YB	17.5 -24	Both	Both			Appt	M-F 9-4	Free	NWOK

**Customized Training** - Training 1) that is designed to meet the special requirements of an employer (including a group of employers), 2) that is conducted with a commitment by the employer to employ an individual upon successful completion of the training, and, 3) for which the employer pays for some of the cost of the training.

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			0 15/0: 55		0		Walk In/	Days/		Service
	Funding	Population	Self/Staff	Individual/	Stand		Appointment	Hours	Fee or	Delivery
Agency	Source	Served	or Both	Group/Both	Alone	Language	or Both	Offered	Free	Area
DRS	Title I	Disbl-16 yrs	Staff	Indiv.			appt	M-F8-5	Indi Basis	NOWIB
	NOC Career									NW 14
OK Allliance	Tech	18 +	Staff	Both		Any	Appt	M-F 8-5	Both	Counties
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**Drug Testing** – Providing drug screening opportunities for job candidates on behalf of employers as a part of the hiring process. Activities may include but are not limited to the following: explaining the drug testing approach to the job candidate, providing the job candidate with a list of approved drug testing facilities and a Drug Test Authorization Form, reviewing the certificate that was mailed to the job candidate that indicates the results of the test, and, sharing the list of job candidates that pass the drug screening with the employer.

			Ü		. ,		Walk In/	Days/		Service
	Funding	Population	Self/Staff	Individual/	Stand		Appointment	Hours	Fee or	Delivery
Agency	Source	Served	or Both	Group/Both	Alone	Language	or Both	Offered	Free	Area

HR Audits – Assess the health and compliance of businesses' human resources policies, procedures and protocols to help owners and managers identify HR policy and practice issues and find solutions before they become unmanageable. Assist a business to determine what it is doing right and what needs corrected to avoid the significant legal and/or financial penalties for not complying with the vast array of complicated employment laws.

, ,							Walk In/	Days/		Service
	Funding	Population	Self/Staff	Individual/	Stand		Appointment	Hours	Fee or	Delivery
Agency	Source	Served	or Both	Group/Both	Alone	Language	or Both	Offered	Free	Area

HR Consulting – Assist a business with human resources activities including, but not limited to: providing guidance in establishing policies and procedures that comply with applicable laws as they relate to hiring and firing personnel, writing AAPs, job descriptions, compensation plans; taking an emerging program to a new level, such as developing an employee handbook; establishing grievance mediation processes or evaluating the current size of the human resources team and making suggestions on how to reorganize the department to best advantage; and, serving as the 3rd party investigator for internal investigations for disciplinary actions or grievances.

		, ,					Walk In/	Days/		Service
	Funding	Population	Self/Staff	Individual/	Stand		Appointment	Hours	Fee or	Delivery
Agency	Source	Served	or Both	Group/ Both	Alone	Language	or Both	Offered	Free	Area
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Industry Sector Partnership Support — Acting as an intermediary/convener for the regional, employer-driven partnerships of industry, education and training, and other stakeholders that focus on the workforce needs of key industries in a regional labor market. Activities may include, but are not limited to, engaging employers and other key stakeholders; developing expertise in the industry of focus; and coordinating information and resources to develop and implement effective, coordinated responses.

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							Walk In/	Days/		Service
	Funding	Population	Self/Staff	Individual/	Stand		Appointment	Hours	Fee or	Delivery
Agency	Source	Served	or Both	Group/Both	Alone	Language	or Both	Offered	Free	Area
OESC	WP	UNIVERSAL	STAFF	INDIVIDUAL			вотн	M-F 8A-5P	FREE	NOWIB
	VETS	UNIVERSAL	STAFF	INDIVIDUAL			вотн	M-F 8A-5P	FREE	NOWIB

I-9 Certified Audits – Audit employers' I-9s and identify errors, omissions, discrepancies and recommend corrective action/make the corrections for employers.

		<u> </u>					Walk In/	Days/		Service
	Funding	Population	Self/Staff	Individual/	Stand		Appointment	Hours	Fee or	Delivery
Agency	Source	Served	or Both	Group/Both	Alone	Language		Offered	Free	Area

Internships – Assisting an employer to create a structured work experience for a job seeker customer involving specific occupational skill dev addition to learning goals; involves the awarding of outcome verification upon successful completion; and includes the expectation that the c completion of the internship, will demonstrate the skills necessary for entry-level employment in the occupational area of the internship.

						Walk In/	Days/	
Funding		Self/Staff	Individual/	Stand		Appointment	Hours	Fee or
Source	Population Served	or Both	Group/Both	Alone	Language	or Both	Offered	Free
TANF	18 +	Staff	Ind.	Yes	English	Appt	M_F 8-5	Free
NOC Ctech	18+	Staff	Ind		Any	APpt	M-F 8-5	Free
Title I	Disable - 16 yrs	Staff	Ind			Appt	M-F 8-5	Free
	Source TANF NOC Ctech	Source Population Served TANF 18 + NOC Ctech 18+	Source Population Served or Both TANF 18 + Staff NOC Ctech 18+ Staff	SourcePopulation Servedor BothGroup/BothTANF18 +StaffInd.NOC Ctech18+StaffInd	SourcePopulation Servedor BothGroup/BothAloneTANF18 +StaffInd.YesNOC Ctech18+StaffInd	SourcePopulation Servedor BothGroup/BothAloneLanguageTANF18 +StaffInd.YesEnglishNOC Ctech18+StaffIndAny	Funding Source Population Served or Both Group/Both Alone Language or Both  TANF 18 + Staff Ind. Yes English Appt  NOC Ctech 18+ Staff Ind Any APpt	Funding Source Population Served or Both Group/Both Alone Language or Both Offered  TANF 18 + Staff Ind. Yes English Appt M_F 8-5  NOC Ctech 18+ Staff Ind Any APpt M-F 8-5

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**Job Coaching/Post Employment Support** – Assisting the business to reduce new employee turnover by providing on or off site coaching or mentoring of work related skills after placing the job seeker in employment.

							Walk In/	Days/		
	Funding	Population	Self/Staff	Individual/	Stand		Appointment or	Hours	Fee or	Service
Agency	Source	Served	or Both	Group/Both	Alone	Language	Both	Offered	Free	Delivery Area
OESC	WP	UNIVERSAL	STAFF	INDIVIDUAL			вотн	M-F 8A-5P	FREE	NOWIB
	VETS	UNIVERSAL	STAFF	INDIVIDUAL			вотн	M-F 8A-5P	FREE	NOWIB
	TAA	UNIVERSAL	STAFF	INDIVIDUAL			вотн	M-F 8A-5P	FREE	NOWIB
										Garfield CO -
CDSA	Supp Emp	Ind w/Disble	Staff	Ind			Appt	M-F 8-5	Free	30 mile radius
		Ind/Disable/								
DRS	Title I	16 yrs	Staff	Indiv			Appt	M-F 8-5	Free	NOWIB

**Job Development** – Contacting employers to create job openings for a specific job seeker who has been determined job ready and is seeking a specific type of job in a specific industry sector.

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							Walk In/	Days/		Service
	Funding	Population	Self/Staff	Individual/	Stand		Appointment	Hours	Fee or	Delivery
Agency	Source	Served	or Both	Group/Both	Alone	Language	or Both	Offered	Free	Area
OESC	WP	UNIVERSAL	STAFF	INDIVIDUAL			вотн	M-F 8A-5P	FREE	NOWIB
	VETS	VETS/ELIGS	STAFF	INDIVIDUAL			вотн	M-F 8A-5P	FREE	NOWIB
	TAA	TRA ELIGS	STAFF	INDIVIDUAL			вотн	M-F 8A-5P	FREE	NOWIB
	RES	UI CLAIMS	STAFF	INDIVIDUAL			вотн	M-F 8A-5P	FREE	NOWIB
CDSA	YB	17.5-24	Staff	Both			Appt	M-F 8A-5P	Free	NW OK
										Garfield
		Ind w/								Co/30 min
CDSA	Supp emp		Staff	Indiv			Appt	M-F 8A-5P	Free	radius
		Disab - 16								
DRS	Title	yrs	Staff	Ind			Both	M-F 8A-5P	Free	NOWIB
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**Job Fairs** – Planning, hosting and/or conducting a fair or exposition for employers, recruiters and schools to meet with prospective job seekers. Expos usually include company or organization tables or booths where resumes can be collected and business cards can be exchanged.

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**Job Matching** – Using the job requirements set by the employer for the job opening, find the preferred number of top job candidates that meet those requirements and give the list to the employer.

Agency	Funding Source	Population Served	Self/Staff or Both	Individual/ Group/Both	Stand Alone	Language	Walk In/ Appointment or Both	Days/ Hours Offered	Fee or Free	Service Delivery Area
Agency	Source	Serveu	OI BOLII	Этоир/вост	Alone	Language	OI BOLII	Offered	riee	Alea
OESC	WP	UNIVERSAL	STAFF	вотн			вотн	M-F 8A-5P	FREE	NOWIB
OESC	VETS	VETS/ELIGS	STAFF	вотн			вотн	M-F 8A-5P	FREE	NOWIB
OESC	TAA	TRA ELIGS	STAFF	вотн			ВОТН	M-F 8A-5P	FREE	NOWIB
OESC	RES	UI CLAIMS	STAFF	вотн			вотн	M-F 8A-5P	FREE	NOWIB
										Garfield CO & 30 Mi
CDSA	Supp Emp	Ind w/Disab	Staff	Invid			Appt	M-F 8A-5P	Free	Rad
DRS	Title I	Disables 16 yrs+	Both	Indiv			Both	M-F 8-5	Free	NOWIB

**Job Posting** – Contacting employers to learn about and help them list job openings on physical or virtual job boards so they can be viewed and accessed by the employer, job seekers, or agencies that work with job seekers.

							Walk In/	Days/		Service
	Funding	Population	Self/Staff	Individual/	Stand		Appointment	Hours	Fee or	Delivery
Agency	Source	Served	or Both	Group/Both	Alone	Language	or Both	Offered	Free	Area
OESC	WP	UNIVERSAL	STAFF	вотн			вотн	M-F 8A-5P	FREE	NOWIB
OESC	VETS	VETS/ELIGS	STAFF	вотн			вотн	M-F 8A-5P	FREE	NOWIB
OESC	TAA	TRA ELIGS	STAFF	вотн			вотн	M-F 8A-5P	FREE	NOWIB
OESC	RES	UI CLAIMS	STAFF	вотн			вотн	M-F 8A-5P	FREE	NOWIB

			SERVICE M	AP NORTHER	N OKLAHO	MA REGION	I			
Job Referrals – Giv	ving an employ	er the list of m						o openings.		
Agency	Funding Source	Population Served	Self/Staff or Both	Individual/ Group/Both	Stand Alone	Language	Walk In/ Appointment or Both	Days/ Hours Offered	Fee or Free	Service Delivery Area
OESC	WP	UNIVERSAL	STAFF	INDIVIDUAL			вотн	M-F 8A-5P	FREE	NOWIB
OESC	VETS	VETS/ELIGS	STAFF	INDIVIDUAL			вотн	M-F 8A-5P	FREE	NOWIB
OESC	TAA	TRA ELIGS	STAFF	INDIVIDUAL			вотн	M-F 8A-5P	FREE	NOWIB
OESC	RES	UI CLAIMS	STAFF	INDIVIDUAL			вотн	M-F 8A-5P	FREE	NOWIB
			_			_		_		

Job Screening – Assessing a job candidate's competencies (knowledge, skills and attitudes), interest, experience, aptitude, style, against the requirements of a current job opening. This may include activities such as testing, interviewing, observation, and data research.

							Walk In/	Days/		Service
	Funding	Population	Self/Staff	Individual/	Stand		Appointment or	Hours	Fee or	Delivery
Agency	Source	Served	or Both	Group/Both	Alone	Language	Both	Offered	Free	Area
OESC	WP	UNIVERSAL	STAFF	INDIVIDUAL			вотн	M-F 8A-5P	FREE	NOWIB
OESC	VETS	VETS/ELIGS	STAFF	INDIVIDUAL			вотн	M-F 8A-5P	FREE	NOWIB
OESC	TAA	TRA ELIGS	STAFF	INDIVIDUAL			вотн	M-F 8A-5P	FREE	NOWIB
OESC	RES	UI CLAIMS	STAFF	INDIVIDUAL			вотн	M-F 8A-5P	FREE	NOWIB

		Ind W/							Garfield Co + 30 Mile
CDSA	Supp Emp	Disabilities	Staff	Individual		Appt	M-F 8A-5P	Free	rad
		Ind W/							
DRS	Title I	Disabilities	Staff	Both		Both	M-F 8A-5P	Free	NOWIB

Job Task Analysis – Defining a job through observation, interview and questionnaires by dissecting the tasks and task steps required to complete all aspects of the job including the task frequency, difficulty of learning, task criticality, task difficulty, overall task importance, and importance to train; and, identifying the knowledge, skills and attitudes required to perform the tasks.

, ,							Walk In/	Days/		Service
	Funding	Population	Self/Staff	Individual/	Stand		Appointment	Hours	Fee or	Delivery
Agency	Source	Served	or Both	Group/Both	Alone	Language	or Both	Offered	Free	Area
OESC	WP	UNIVERSAL	STAFF	INDIVIDUAL			вотн	M-F 8A-5P	FREE	NOWIB
OESC	VETS	UNIVERSAL	STAFF	INDIVIDUAL			BOTH	M-F 8A-5P	FREE	NOWIB
										Garfield CO
		Ind w/								+ 30 mile
CDSA	Supp Emp	Disabilities	Staff	Individual			Appt	M-F 8A-5P	Free	rad
		Ind w/								
DRS	Title I	Disabilities	Both	Both			Appt	M-F 8A-5P	Free	NOWIB

Lay-Off Aversion – Activities that connect companies facing financial difficulties to resources that may prevent or reduce the need for layoffs

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							Walk In/	Days/		Service
	Funding	Population	Self/Staff	Individual/	Stand		Appointment	Hours	Fee or	Delivery
Agency	Source	Served	or Both	Group/Both	Alone	Language	or Both	Offered	Free	Area
OESC	WP	UNIVERSAL	STAFF	INDIVIDUAL			вотн	M-F 8A-5P	FREE	NOWIB
OESC	VETS	UNIVERSAL	STAFF	INDIVIDUAL			вотн	M-F 8A-5P	FREE	NOWIB

Lean and Lean-Sigma Training – Providing training to businesses on Lean principles and tools so they reduce the activities in each of their processes until only the minimum amount is left. This eliminates wasteful activities that do not add value to the customer, resulting in a process that does more with less. Lean principles, methods, and tools encourage employee creativity, innovation, and problem-solving. Benefits from this method include lower costs and improvements to productivity, quality, and value. Lean-Sigma training combines two quality improvement approaches: Lean and Six Sigma. Lean methodologies focus on eliminating waste and streamlining processes. Six Sigma projects involve increasing quality and yield while reducing defects and variation.

Agency	Funding Source	Population Served	Self/Staff or Both	Individual/ Group/Both	Stand Alone	Language	Walk In/ Appointment or Both	Days/ Hours Offered	Fee or Free	Service Delivery Area
	NOC/Care	Manufacturi								NW/14
OK Alliance	er	ng	Staff	Both		Any	Appt	M-F	Free	Counties
								<u> </u>		

**New Employee On-boarding/Orientation** – Assisting the business to orient new employees to the business and the expectations of the business through development of orientation manuals, orientation curricula, and/or providing the orientation presentations.

							Walk In/	Days/		Service
	Funding	Population	Self/Staff	Individual/	Stand		Appointment	Hours	Fee or	Delivery
Agency	Source	Served	or Both	Group/Both	Alone	Language	or Both	Offered	Free	Area

On-the Job Training - Training by an employer that is provided to a paid participant while engaged in productive work in a job that 1) provides knowledge or skills essential to the full and adequate performance of the job; 2) provides reimbursement to the employer of up to 50 percent of the wage rate of the participant, for the extraordinary costs of providing the training and additional supervision related to the training, and 3) is limited in duration as appropriate to the occupation for which the participant is being trained, taking into account the content of the training, the prior work experience of the participant, and the service strategy of the participant, as appropriate.

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	Funding	Population	Self/Staff	Individual/	Stand		Walk In/ Appointment	Days/ Hours	Fee or	Service Delivery
Agency	Source	Served	or Both	Group/Both	Alone	Language	or Both	Offered	Free	Area
CDSA	Adult	18 years +	Staff	Indiv			Appt	M-F 8-5	Free	NOWIB
CDSA	DLW	Displaced	Staff	Indi			Appt	M-F 8-5	Free	NOWIB
DRS	Title I	Disab 16+	Staff	Indiv			APpt	M-F 8-5	Free	NOWIB

**Provide Interviewing Space** – Providing space within your facility for an employer to conduct interviews. This may include, but is not limited to: providing a room, equipment, refreshments, staff to greet the job candidates, and logistics for the interviews.

providing a room, equ	I	1	I	I	I	1				
							Walk In/	Days/		Service
	Funding	Population	Self/Staff	Individual/	Stand		Appointment	Hours	Fee or	Delivery
Agency	Source	Served	or Both	Group/Both	Alone	Language	or Both	Offered	Free	Area
OESC	WP	UNIVERSAL	STAFF	вотн			вотн	M-F 8A-5P	FREE	NOWIB
OESC	VETS	UNIVERSAL	STAFF	вотн			вотн	M-F 8A-5P	FREE	NOWIB
CDSA	VB	17.5-24	Staff	Both			Appt	M-F 8A-5P	Free	NOWIB

**Provide LMI** – Gathering and analyzing labor market data and changing it into workforce intelligence that assists the businesses in being more competitive. Some examples of information business may use are: average salaries and benefits for specific jobs within the community, number of individuals within the labor force with specific competencies, number of individuals within the talent pipeline with specific competencies, commuting patterns, percentages of populations within the labor force and community as a whole, education levels within the workforce and population as a whole.

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							Walk In/	Days/		Service
	Funding	Population	Self/Staff	Individual/	Stand		Appointment	Hours	Fee or	Delivery
Agency	Source	Served	or Both	Group/Both	Alone	Language	or Both	Offered	Free	Area
OESC	WP	UNIVERSAL	STAFF	вотн			вотн	M-F 8A-5P	FREE	NOWIB
	Youth									
CDSA	Build	17.5-24	Both	Both			Appt	M-F 8A-5P	Free	NW OK
		Indiv Disbl								
DRS	Title I	16 yrs+	Staff	Indiv			Appt	M-F 8A-5P	Free	NW OK

Rapid Response – Providing short-term, early intervention and immediate assistance with layoffs and/or plant closures (affected by corporate restructuring, plant closures, or loss of jobs due to natural disasters) affecting a significant number of workers. Activities may include, but are not limited to the establishment of onsite contact with employers and employee representatives, the provision of information and access to available employment and training activities, assistance in establishing a labor-management committee with the ability to devise and implement a strategy for assessing the employment and training needs of dislocated workers, and obtaining services to meet those needs, the provision of emergency assistance adapted to the particular closure, layoff or disaster, and, the provision of assistance to the local community in developing a coordinated response and state economic development assistance.

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							Walk In/	Days/		Service
	Funding	Population	Self/Staff	Individual/	Stand		Appointment	Hours	Fee or	Delivery
Agency	Source	Served	or Both	Group/Both	Alone	Language	or Both	Offered	Free	Area
OESC	WP	UNIVERSAL	STAFF	вотн			вотн	M-F 8A-5P	FREE	NOWIB
CDSA	DLW	Displaced	Staff	Group			Appt	TBA	Free	

**Schedule interviews** – Contacting job candidates electronically, by phone or in person on behalf of a business to schedule a time for the business to interview the candidate for a job.

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							Walk In/	Days/		Service
	Funding	Population	Self/Staff	Individual/	Stand		Appointment	Hours	Fee or	Delivery
Agency	Source	Served	or Both	Group/Both	Alone	Language	or Both	Offered	Free	Area
OESC	WP	UNIVERSAL	STAFF	вотн			вотн	M-F 8A-5P	FREE	NOWIB
OESC	VETS	UNIVERSAL	STAFF	вотн			вотн	M-F 8A-5P	FREE	NOWIB
OESC	TAA	UNIVERSAL	STAFF	вотн			вотн	M-F 8A-5P	FREE	NOWIB
OESC	RES	UNIVERSAL	STAFF	вотн			вотн	M-F 8A-5P	FREE	NOWIB
	Youth									
CDSA	Build	17.5=24	staff	both			Appt	M-F 8A-5P	Free	NW OK
		Disabled 16								
DRS	Title I	yrs+	Both	Indiv			Both	M-F 8A-5P	Free	NOWIB

Supervisor Training – Providing training to supervisory/management staff of local businesses to enhance their HR expertise including such topics as: interviewing techniques (legal/illegal interview questions, team interviewing, behaviorally based interview questions), UI Basics, coaching skills, I-9 information collection, and effective on-boarding of staff.

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							Walk In/	Days/		Service
	Funding	Population	Self/Staff	Individual/	Stand		Appointment	Hours	Fee or	Delivery
Agency	Source	Served	or Both	Group/Both	Alone	Language	or Both	Offered	Free	Area
OESC	WP	UNIVERSAL	STAFF	вотн			вотн	M-F 8A-5P	FREE	NOWIB

**Tax Credits** – Explaining and offering Federal or state programs that provide tax savings to employers who hire people from certain target groups, including public assistance recipients, veterans, youth and ex-felons.

							Walk In/	Days/		Service
	Funding	Population	Self/Staff	Individual/	Stand		Appointment	Hours	Fee or	Delivery
Agency	Source	Served	or Both	Group/Both	Alone	Language	or Both	Offered	Free	Area
OESC	WP	UNIVERSAL	STAFF	вотн			BOTH	M-F 8A-5P	FREE	NOWIB
OESC	VETS	UNIVERSAL	STAFF	вотн			вотн	M-F 8A-5P	FREE	NOWIB
OESC	TAA	UNIVERSAL	STAFF	ВОТН			вотн	M-F 8A-5P	FREE	NOWIB
OESC	RES	UNIVERSAL	STAFF	вотн			вотн	M-F 8A-5P	FREE	NOWIB
	NOC/ Pioneer									NW 14
OK Alliance	Tech		Both				Both		NA	Counties
		Disabled 16								
DRS	Title I	yrs +	Both	Individual			Both	M-F 8A-5P	Free	NOWIB
		Ind w/								GarfieldCo + 30 Mile
CDSA	Supp Emp	disabilities	staff	Individual			Appt	M-F 8A-5P	Free	radius
					_	_				

Virtual/Company Specific Job Fairs - Using specific technology, assist company(ies) to source for job candidates without the expense of time away work and money for exhibits, etc. necessary for a traditional job fair and allows for the job seeker to participate without the travel expense. Both employer and job seeker are able to 'connect' and have the ability to fully focus on each other's information without the distractions at a tradition

						Walk In/		
Funding	Population	Self/Staff or	Individual/	Stand		Appointment	Days/ Hours	Fee or
Source	Served	Both	Group/Both	Alone	Language	or Both	Offered	Free
WP	UNIVERSAL	STAFF	вотн			вотн	M-F 8A-5P	FREE
VETS	UNIVERSAL	STAFF	вотн			вотн	M-F 8A-5P	FREE
TAA	UNIVERSAL	STAFF	вотн			вотн	M-F 8A-5P	FREE
RES	UNIVERSAL	STAFF	ВОТН			вотн	M-F 8A-5P	FREE
Youth Build	17.5-24 yrs	Staff	Both			Appt	M-F 9-4	Free
	Disabled 16	Self/Staff or				Walk In/ Appointment		
Title I	yrs +	Both	Individual			or Both	M-F 8-5	Free
	Source WP VETS TAA RES Youth Build	Source Served WP UNIVERSAL VETS UNIVERSAL TAA UNIVERSAL RES UNIVERSAL Youth Build 17.5-24 yrs Disabled 16	Source Served Both WP UNIVERSAL STAFF VETS UNIVERSAL STAFF TAA UNIVERSAL STAFF RES UNIVERSAL STAFF Youth Build 17.5-24 yrs Staff Disabled 16 Self/Staff or	Source Served Both Group/Both WP UNIVERSAL STAFF BOTH VETS UNIVERSAL STAFF BOTH TAA UNIVERSAL STAFF BOTH RES UNIVERSAL STAFF BOTH Youth Build 17.5-24 yrs Staff Both Disabled 16 Self/Staff or	Source Served Both Group/Both Alone WP UNIVERSAL STAFF BOTH VETS UNIVERSAL STAFF BOTH TAA UNIVERSAL STAFF BOTH RES UNIVERSAL STAFF BOTH Youth Build 17.5-24 yrs Staff Both Disabled 16 Self/Staff or	Source Served Both Group/Both Alone Language WP UNIVERSAL STAFF BOTH VETS UNIVERSAL STAFF BOTH TAA UNIVERSAL STAFF BOTH RES UNIVERSAL STAFF BOTH Youth Build 17.5-24 yrs Staff Both Disabled 16 Self/Staff or	Funding Source Served Both Group/Both Alone Language or Both WP UNIVERSAL STAFF BOTH BOTH TAA UNIVERSAL STAFF BOTH BOTH RES UNIVERSAL STAFF BOTH BOTH  Youth Build 17.5-24 yrs Staff Both Disabled 16 Self/Staff or Name of Stand Alone Language or Both  Alone Language or Both BOTH BOTH BOTH BOTH BOTH BOTH Walk In/ Appointment	Funding Source Served Both Group/Both Alone Language or Both Offered WP UNIVERSAL STAFF BOTH BOTH BOTH M-F 8A-5P TAA UNIVERSAL STAFF BOTH BOTH BOTH M-F 8A-5P RES UNIVERSAL STAFF BOTH BOTH BOTH M-F 8A-5P Youth Build 17.5-24 yrs Staff Both Appt M-F 9-4 Disabled 16 Self/Staff or

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